



The Guild

## GREEN SALON SCHEME

Working towards a beautiful future for the planet

Spoilt Rotten supports the Guild's Green Salon Scheme. Our pledge is to reduce our environmental impact and continually improve our environmental performance.

### **Responsibility**

Natalie Lister, Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

### **Policy Aims**

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor our environmental performance
- Continually improve and reduce our environmental impacts
- Incorporate environmental factors into our business decisions
- Only work with suppliers who reflect our environmental ethos
- Increase employee awareness and training
- Increase client awareness

### **Energy and Water**

We will seek to:

- Reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind
- Take energy consumption and efficiency of new products into account when purchasing them

### **Transportation**

We will:

- Reduce the need for travel, restricting it to necessary trips only
- Promote the use of travel alternatives such as e-mail video/phone conferencing
- Make additional efforts to accommodate clients and staff if they are able to use public transport or bicycles
- Company vehicles will be maintained regularly to ensure ongoing efficiency
- When company vehicles are changed we will look at electric or hybrid options

### **Salon Supplies**

We will:

- Check the environmental impact of any new products we purchase
- Favour more environmentally friendly and efficient products wherever possible
- Reuse and recycle everything that we possibly can
- Investigate whether renting or sharing is an option before purchasing equipment

## **Paper**

We will:

- Minimise the use of paper in our salon business
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible

## **Plastic**

We will:

- Minimise the use of plastic in our salon business
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable products
- Reuse and recycle all plastic where possible
- Seek to eliminate the use of single use plastic in our business

## **Maintenance & Cleaning**

We will:

- Use cleaning materials that are as environmentally friendly as possible
- Only use licensed and appropriate organisations to dispose of waste

## **Culture**

We will:

- Involve our staff in the implementation of environmental issues for greater commitment and improved performance
- Reward clients for going green
- Provide staff with the relevant environmental training
- Work with suppliers, contractors and sub-contractors to improve their environmental performance
- Use local labour and materials where available to reduce CO2 and help the community

Signed    Natalie Lister

Job Title    Salon Owner

Date    24 May 2020